



Greenholm Primary : Pupil Premium.

Overarching statement

At Greenholm we are a school that is welcoming, safe and creates an environment which values and supports everyone learning. We work hard to create an ethos that promotes inclusive practice for all, by providing a consistent and fair approach, which is supportive of the continual emotional development of all and by demonstrating mutual respect, openness and honesty.

Principles

- We ensure that teaching and learning opportunities meet the needs of all of the pupils.
- We ensure that appropriate provision is made for pupils who the government has identified as belonging to vulnerable groups (receiving, or having received in the past, free school meals), this includes ensuring that the needs of socially disadvantaged pupils (as understood by terminology used by the Department for Education) are adequately assessed and addressed.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals (FSM) will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged. At least 70% of any group will be made up of FSM children.
- Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups and individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.
- All provision will focus on closing the attainment gap between PP/nonPP cohort within school so all PP children are able to reach their full potential.

Provision

The range of provision the Governors may consider making for this group could include:

- Reducing class sizes thus improving opportunities for effective assessment to support learning and accelerating progress.
- Providing small group work with an experienced teacher focussed on overcoming gaps in learning.
- Focused one to one support for individual children
- Additional teaching and learning opportunities provided through learning mentors, trained Teaching Assistants (TAs) or external agencies
- All our work through the pupil premium will be aimed at accelerating progress, moving children to at least age related expectations. Initially this will be in communication, English and Maths.
- Pupil Premium resources may also be used to target able children on FSM to exceed age related expectations.
- In addition, the school recognises that the wider curriculum supports and enriches children's development in communication, English and maths, and therefore funding may also be allocated to enable children to participate fully and actively in wider and extra-curricular activities;
- Provision will not be aimed at pupils identified as having Special Educational Needs (SEN).



Reporting

- It will be the responsibility of the Headteacher, or a delegated member of staff, to produce regular reports for the Governors' curriculum and standards sub-committee on:
 - The progress made towards narrowing the gap, by year group, for socially disadvantaged pupils
 - An outline of the provision that was made since the last meeting
 - An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support
- It will be the responsibility of the Chairperson of the curriculum and standards sub-committee to ensure this information is made known to the full governing body
- The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education.

Monitoring

Data on the progress of all pupils is collected half termly.

This data is analysed by the member of staff responsible for Pupil Premium and the Senior Leadership Team.

This information is shared with Governors termly so that Governors are able to monitor the impact of spending on Pupil premium.

Appeal

Any appeals against this policy will be through the Governors complaints procedure.